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Courts, Labor Law, and the Institutional Construction of Racial Animus August 2005 Racism, writes Adolph Reed (2000), "is not an af?ic-tion...Nor is it a thing that can act on its own; it existsonlyasitisreproducedinspeci?socialarrange-ments in speci?c societies under historically speci?c conditions of law, state, and class power."

Racism Revised: Courts, Labor Law, and the Institutional ...

Racism Revised: Courts, Labor Law, and the Institutional Construction of Racial Animus. Volume 99, Issue 3. PAUL FRYMER (a1) DOI: <https://doi.org/10.1017/S0003055405051725>. Your Kindle email address. Please provide your Kindle email. @free.kindle.com @kindle.com (service fees apply) Available formats. PDF Please select a format to send.

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racism in labor union elections. I analyze more than 150 cases in which the National Labor Relations Board (NLRB) and federal appellate courts have formally re-ponded to reported instances of racism during a union election. Racist acts in union elections are considered an unfair labor practice under national labor law and

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To further explore and compare institutional and individual-psychological approaches to understanding racism, I examine manifestations of racism in labor union elections. I analyze and contrast more than 150 cases in which the National Labor Relations Board and U.S. federal appellate courts formally responded to reported violations of racism in a union election.

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National Labor Relations Board (NLRB) and federal appellate courts have formally responded to reported instances of racism during a union election. Racist acts in union elections are considered an unfair labor practice under national labor law and either the NLRB or a federal appellate court

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“Within the context of labour and employment disputes, this Court and the Labour Court will deal with acts of racism very firmly. This will show not only this Court’s and the Labour Court’s absolute rejection of racism but it will also show our revulsion at acts of racism in general and acts of racism in the workplace particularly.” The Constitution of South Africa guarantees us, as South African citizens, the right to freedom of expression. It also entrenches our right to dignity ...

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Institutional racism refers to the processes of racism that are embedded in laws (local, state, and federal), policies, and practices of society and its institutions that provide advantages to racial groups deemed as superior, while differentially oppressing, disadvantaging, or otherwise neglecting racial groups viewed as inferior (13, 104). We argue that structural racism is the most ...

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Racism, Railroad Unions, and Labor Regulations. Author(s): David Bernstein Posted: 2000; Law & Economics #: 00-40 Availability: Full text (most recent) on SSRN ABSTRACT: Unlike earlier generations of labor historians, the current generation recognizes that racism suffused, and to some extent even motivated, organized labor from the post-Civil War period through at least the late 1930s.

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This means that it is national authorities - labour inspectorates and courts, for example - that enforce the rules. European Centre of Expertise. The European Union has created a European centre of expertise in the field of labour law, employment and labour market policies in 2016.

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